



企業社會責任 Corporate Social Responsibility (CSR)

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緯士登科技有限公司自 2010 年成立以來，原以 5 人小型工作室，於短短十年內發展至 42 人的中小型企業規模。2012 年，更榮獲經濟部新創事業獎，陸續於 2017 年、2019 年贏得亞洲美容展公開聯展邀請，目前銷售市場已用突破性速度跨足 16 個國家。對此全球市場發展，緯士登也了解到身為企業的責任。面臨彩妝產業供應鍊對於友善環境、綠能科技、碳足跡的重視，進而推展企業責任和永續規劃。針對企業經營、社會關係、環境保護、綠能科技，進一步俱備環境面、社會面、經濟面各項永續發展。

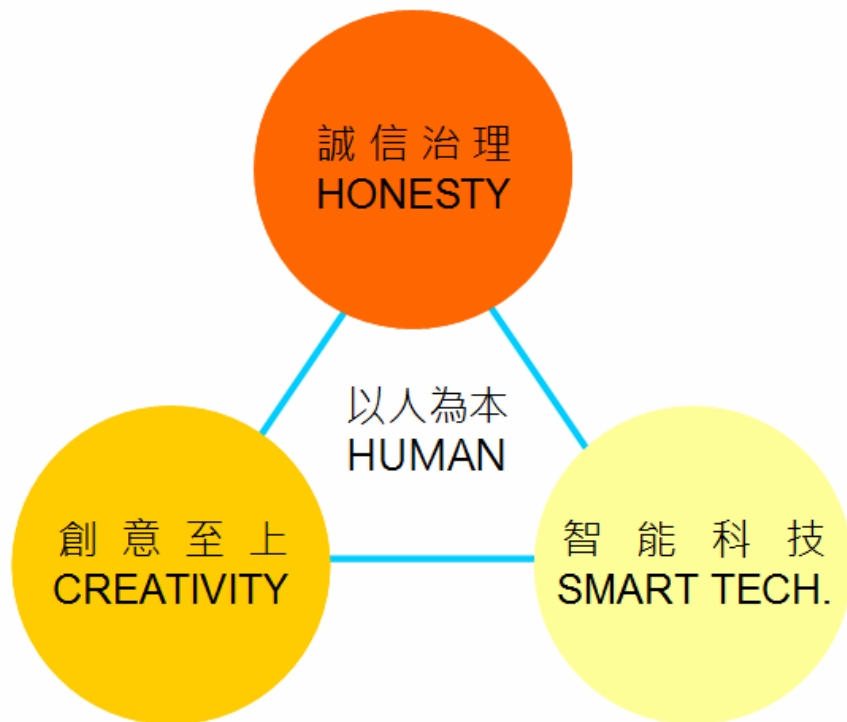
Since 2010, Wish-Tech has grow from a smaller working shop to a medium enterprise. Nowadays, we have 42 team members to join our group. Moreover, our insistence leads us to win the new venture awards of Taiwan MOEA in 2012. After that, we gain the opportunities of 2017 and 2019 Asia Cosmopack public exhibition continually. Our market has a breakthrough of development, and crosses to 16 countries.

Regarding the developing global market, Wish-Tech understands the essential topics of Corporate Social Responsibility (CSR) such as value of friendly environment, green technology and CO₂ footprint. We are conscious of sustainability that is further responsibility of us. Regarding to business management, social relationship, environment protection and green technology, we have an overview to environment, sociality and economy to executive sustainable plan.



企業經營 Business Management

- 企業精神：秉持誠信治理、創意至上營運宗旨，致力發展智能科技、以人為本的企業導向。
- 人力發展：專案績效模式，鼓勵團隊做中學、學中做。實際累積國內外設備裝機與交流之經驗，提高員實地訓練、風險反應能力。
- Concept of Management : To basic on human value, Wish-Tech keeps our honesty and creativity to develop smart technology until today.
- Human Development : To organize project managing model, which is in order to encourage the team "Do by learning; learn by doing". According to developing experience between installation, exhibition and international communication, the team members are available to enhance ability and risk response.





社會關係 Social Relationship

- 個人發展：鼓勵員工參與專案報告、產業訓練與專利申請補助，同時提供額外獎金績效以茲獎勵
- 社會關係：強調企業與社會家庭的連結性，定期舉行公司旅遊、節慶活動，鼓勵家庭成員參與，重視家庭關係成長。
- 社會空間：免費提供哺乳室、休憩室、空調茶水...等設備，提供舒適空間促進人與人之間交流。
- 社交活動：免費提供羽球活動設施。鼓勵第二項技能發展，達到員工身心平衡需求。
- Personal Career Development : To encourage team members to participate the project model, training and patenting support.
- Social Relationship : The enterprise has responsibility to connect the value between family and work. To arrange annual company trip, monthly birthday parties and activities to emphasize balance of working value and family-relationship.
- Social Space : To provide location room, breaking room and coffee machine...etc. social space, which is in order to increase positive communication of the group.
Social Activities : To arrange badminton activities, and free court and racket for social activities, which is in order to increase developing the second skill and interesting to release and balance

環境保護 Environment protection

- 節能環境：全廠工作區域均備有太陽能發電之空調系統及 LED 節能燈管，提供員工友善舒適的組裝線廠和辦公環境，更達到減碳節能效果。
- 環境維護：定期的工廠週圍清理維護，杜絕蚊蟲孳生。
- 防疫環境：因應 2020 年肺炎疫情，依照政府防疫指揮中心，成立專案小組列舉分級制防疫措施，增設消毒設備、防疫檢驗站及出差公告相關應變措施，提供安全、安心的健康環境。
- Energy Saving : The factory has installed solar-board system and LED green light to provide a comfortable place for workers, and also achieve the energy saving goal.
- Environment Protection : To clean and maintenance environment regularly, which is in order to prevent mosquito, and protect cleaning environment
- Epidemic Prevention : Since 2020 facing the issue of COVID-19, we have followed the government to build a anti-epidemic group, and also set up station and relative measures to provide a safe and sanitary environment.



綠能科技 Green Technology

- 智能設計：強高自動智能生產、人性化設計。強調人力資源減少高耗損、擺脫污染環境，進而達到個人專業技能、創意力及自我實現的精神。
- 節能減碳：產品採用節能減碳設計，以利降低二氧化碳足跡，達到產品供應鍊的節能效益。
- 環保材質：優先選用可減少氧化碳足跡、可燃無害的材質。例如：PLA（玉米澱粉提煉之仿塑材）。
- 供應發展：加工品供應鍊強調在地生產，減少二氧化碳足跡以外，更能達到公平交易原則，輔助台灣地一線產業鍊發展。
- Smart Design : High light on automatic intelligent production user-friendly design. To reduce human power consuming issue, and polluted problem. To emphasize personal professional skill development, creativity and achievement.
- CO₂ Foot-print Reducing : energy saving design on products, which can reduce CO₂ foot-print to achieve energy-saving benefit of the supplier chain
- Green Materials: priority using environmentally materials or harmless materials on the products.
- Supplier Chain : priority to cooperate with local suppliers, to reduce CO₂ foot-print, and also achieve fair trade to develop local supply chain





報告與永續藍圖 Sustainability of blue picture

	<p>公司治理</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> 列項執行 <input checked="" type="checkbox"/> 報告紀錄 <input checked="" type="checkbox"/> 組織圖表 <input type="checkbox"/> 數據圖表 <input type="checkbox"/> 經營小組 		<p>產品開發</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> 列項執行 <input checked="" type="checkbox"/> 報告紀錄 <input checked="" type="checkbox"/> 規劃圖表 <input type="checkbox"/> 環保標章 <input type="checkbox"/> 碳足跡統計
	<p>人力發展</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> 列項執行 <input checked="" type="checkbox"/> 訓練報告 <input checked="" type="checkbox"/> 人力培養 <input type="checkbox"/> 數據紀錄 <input type="checkbox"/> 個人評分表 <input type="checkbox"/> 複項專長發展 		<p>職場環境</p> <ul style="list-style-type: none"> <input checked="" type="checkbox"/> 列項執行 <input checked="" type="checkbox"/> 定期檢查 <input checked="" type="checkbox"/> 人力企劃 <input type="checkbox"/> 綠化分佈圖 <input type="checkbox"/> 節能效率計算